

UW-Madison EMPLOYMENT CATEGORIES

Reference UW-5000: Employment Categories

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UNIVERSITY STAFF (US)

Appointment Types:

- 1) Ongoing (CP)
(formerly "Classified Permanent")
- 2) Fixed-Term Finite (CJ)
(formerly "Classified Project")

TEMPORARY EMPLOYEES (TE)

*use Univ Staff titles and TE-specific titles

STUDENT ASSISTANTS - PRE-DOCTORAL (SA)

("Grad Students" or "Grad Assistantships")
Titles start with SA

PA - Program Asst/Project Asst SA005/SA006 SA5
(Max appointment: 75%)

Undergraduate Assistant	SA014 SA4
Undergraduate Intern	SA015 SA6
Program Assistant -Grader/Reader	SA007
Project Assistant - Reader/Grader	SA008

TA - Teaching Asst/Sr SA018 SA012 SA5
(Max appointment: 75%)

Lecturer (SA) SA004
* usually before doctorate earned
* enrolled as student
* follows fiscal year
* Max FTE of combined appointments: 75%
(50% for international students)

RA - Research Assistant SA009 SA2
(Max appt: 50%)

Graduate Assistant SA023

Housefellow/Resident Assistant SA003

Not wages (no FICA; no taxes deducted)
Advanced Opportunity Fellow SA001 SA1
Fellow SA002 SA1
Scholar SA010 SA1
Trainee SA013 SA1

STUDENT HOURLY (SH)

POST DEGREE TRAINING (ET)

Titles start with "PD"

- * Not students
- * Primary focus – research/training
- * Usually post-doctorate, but not always

"Postdoc" RESEARCH ASSOCIATE (ET1) PD012

- * primary focus - research/training after doctorate
- * follows fiscal year
- * funding source is usually research grant
- * wages, not a stipend

If supplemental to PostDoc Fellow or Trainee:
* can't be > 133%
* appt follows anniv date of primary appt

"Postdoc" POSTDOCTORAL FELLOW PD003 (ET2) POSTDOCTORAL TRAINEE PD004 (ET2)

- * primary focus - own research/training after doctorate
- * follows Anniversary date
- * funding source is fellowship/traineeship
- * not wages (no FICA; no taxes deducted)

GRAD INTERN/TRAINEE PD001 (ET4)

- * enrolled as student
- * no PhD
- * serving a required internship
- * not wages (no FICA; no taxes deducted)

PGT – POST GRAD TRAINEE (ET3)

(PGT3-PGT7 PD007 – PD011)
(Residents)

- * primary focus – postgrad training after PhD
- * wages, not a stipend

RESEARCH INTERN PD013 (ET3)

- * own research/training after Bachelor's or Master's – no PhD
- * wages, not a stipend

INTERN NON-PHYSICIAN PD002 (ET3) (rare)

FACULTY (FA)

FA020, FA030,
FA040, FA050

ACADEMIC STAFF (AS)

LIMITED (LI)

OTHER

HONORARY
BACKUP Appts
Ad Hoc Prog Spec