UW-Madison
EMPLOYMENT CATEGORIES
Reference UW-5000: Employment Categories

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UNIVERSITY STAFF (US)

Appointment Types:
1) Ongoing (CP)
   (formerly "Classified Permanent")
2) Fixed-Term Finite (CJ)
   (formerly "Classified Project")

FACULTY (FA)

FA020, FA030, FA040, FA050

ACADEMIC STAFF (AS)

LIMITED (LI)

TEMPORARY EMPLOYEES (TE)

*use Univ Staff titles and TE-specific titles

STUDENT ASSISTANTS - PRE-DOCTORAL (SA)
("Grad Students" or "Grad Assistantships")
Titles start with SA

PA - Program Asst/Project Asst   SA005/SA006 SA5
   (Max appointment: 75%)

Undergraduate Assistant   SA014 SA4
Undergraduate Intern   SA015 SA6
Program Assistant -Grader/Reader SA007
Project Assistant - Reader/Grader SA008

TA - Teaching Asst/Sr   SA018 SA012 SA5
   (Max appointment: 75%)

Lecturer (SA)   SA004
   * usually before doctorate earned
   * enrolled as student
   * follows fiscal year
   * Max FTE of combined appointments: 75%
     (50% for international students)

RA - Research Assistant   SA009 SA2
   (Max appt: 50%)

Graduate Assistant   SA023

Housefellow/Resident Assistant   SA003

Not wages (no FICA; no taxes deducted)
Advanced Opportunity Fellow   SA001 SA1
Fellow   SA002 SA1
Scholar   SA010 SA1
Trainee   SA013 SA1

POST DEGREE TRAINING (ET)
Titles start with "PD"

* Not students
* Primary focus – research/training
* Usually post-doctorate, but not always

"Postdoc"
RESEARCH ASSOCIATE (ET1) PD012

* primary focus - own research/training
  after doctorate
* follows fiscal year
* funding source is research grant
* pay follows NIH stipend levels/chart
* wages, not a stipend

If supplemental to PostDoc Fellow or Trainee:
   * can't be > 133%
   * appt follows anniv date of primary appt

"Postdoc"
POSTDOCTORAL FELLOW   PD003 (ET2)
POSTDOCTORAL TRAINEE   PD004 (ET2)
* primary focus - own research/training after
  doctorate
* follows Anniversary date
* funding source is fellowship/traineeship
* not wages (no FICA; no taxes deducted)

GRAD INTERN/TRAINEE PD001 (ET4)

* enrolled as student
* no PhD
* serving a required internship
* not wages (no FICA; no taxes deducted)

PGT – POST GRAD TRAINEE (ET3)

"Postdoc": PGT1 PD005, PGT 2 PD006

(PGT3-PGT7 PD007 – PD011)
(Residents)

* primary focus – postgrad training after PhD
* wages, not a stipend

RESEARCH INTERN PD013 (ET3)

* own research/training after Bachelor's or
  Master's – no PhD
* wages, not a stipend

INTERN NON-PHYSICIAN PD002 (ET3)
(rare)

STUDENT HOURLY (SH)

OTHER

HONORARY
BACKUP Appts
Ad Hoc Prog Spec