



Salary Conversion Table

CONVERSION TABLE		
ACADEMIC STAFF AND LIMITED APPOINTEES		
FROM	TO	Use
Annual (12-month)	Academic (9-month)	Rate * (9/11)
Annual (12-month)	Hourly (12-month)	Rate / 2080
Academic (9-month)	Annual (12-month)	Rate * (11/9)
Academic (9-month)	Hourly (9-month)	Rate / 1560
Hourly (12-month)	Annual (12-month)	Rate * 2080
Hourly (9-month)	Academic (9-month)	Rate * 1560

Source:

[UW System Administrative Policy 230, Salary & Fringe Benefit Calculations](#)

Notes:

- Full-time nonexempt biweekly academic staff or limited appointments are compensated for 40 hours per week (either 52 weeks for annual contracts or 39 weeks for academic year contracts).
- The actual hours worked for a full-time academic year nonexempt hourly appointment is 1560 (39 weeks x 40 hours).
- Academic (9-month) is defined as 39 contiguous weeks (5 days a week).
- The conversion denominator of 11 takes into consideration the one-month vacation granted for annual appointments.
- All hourly rates are rounded to the nearest two decimals. All exempt full-time salaries are rounded to the nearest whole dollar. Rounding rules can be found in [UW System Administrative Policy 230, Salary & Fringe Benefit Calculations](#)

