

AGREEMENT

between the

UNIVERSITY OF WISCONSIN–MADISON

and the

WISCONSIN STATE BUILDING TRADES NEGOTIATING COMMITTEE

AND ITS

APPROPRIATE AFFILIATED BUILDING

TRADES COUNCILS

July 1, 2025 – June 30, 2026



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

AGREEMENT NOTE

This Agreement made and entered into effective July 1, 2025, at Madison, Wisconsin, pursuant to the provisions of ss. 111.81-111.94, Wis. Stats., by and between the University of Wisconsin–Madison (“the Employer”) represented by the Office of Human Resources, and the Wisconsin State Building Trades Negotiating Committee, AFL-CIO, and its appropriate affiliated locals, (“the Union”) (collectively “the parties”).

PURPOSE OF AGREEMENT

It is the intent and purpose of the parties that this Agreement constitutes an implementation of the provisions of ss. 111.81-111.94, Wis. Stats., consistent with the legislative authority contained therein, and provides for orderly and constructive employment relations in the public interest and in the interests of employees hereby covered and the Employer.

The parties acknowledge that this Agreement represents an amicable understanding reached by the parties as the result of the unlimited right and opportunity of the parties to make any and all demands with respect to the Employer-employee relationship which exists between them relative to the subjects of bargaining.

ARTICLE I **Scope of Agreement**

1/1/1 This Agreement relates only to university staff employees of the University of Wisconsin–Madison in the appropriate collective bargaining units as defined by the Wisconsin Employment Relations Commission certifications Cases V and VI; Nos. 15579 and 15580; SE-40 and SE-41; Decision Nos. 10991- B and 10992-B, dated January 4, 1973.

ARTICLE II **Wages**

Section 1 General Wage Adjustment (GWA)

2/1/1 Effective June 29, 2025, the first date of the July A payroll, the first payroll of FY26, pay rates for each Trades occupation will be increased by a General Wage Adjustment (GWA) of 2.95%.

Section 2 Lump Sum Wage Payment

2/2/1 If implementation of the Agreement is delayed until after June 29, 2025, employees in pay status on the date of implementation will receive the increase with a lump sum payment for the increase for all hours in pay status in the bargaining unit back to June 29, 2025. Employees that retire or die after June 29, 2025, will also be eligible for the wage adjustment and lump sum payment. Employees in the bargaining unit that return from an unpaid leave of absence will also receive the wage adjustment and lump sum payment for hours in pay status back to June 29, 2025.