

About

Record Information

Created By	Jim Thompson	Updated By	Madeline Rowe
Created Date	10/13/2020	Updated Date	2/10/2022 5:00 PM
Catalog #	991	Status (Manual)	Active
Old UW Policy # if any			

Policy

Policy Information

Policy Number	519	Policy Number with Prefix	UW-519
Policy Title	Web Accessibility Policy		
Policy Status	Active		

See Digital Accessibility Policy For Most Current Version, UW-519

Policy Details

Rationale/ Purpose of the Policy

Definitions

Scope Applies to all UW-Madison employees or contractors who manage, develop or provide content for new or revised Web pages and other Web resources published, hosted or otherwise provided by the University

Policy Details

Policy

1. All new or revised Web pages and other Web resources published, hosted or otherwise

provided by the University must be in compliance with the World Wide Web standards defined in the Federal Rehabilitation Act Section 508, specifically subsections 1194.22 and subsection 1194.31.

1. Reasonable effort must be taken to ensure that legacy Web pages and resources are in compliance with these subsections of Federal Rehabilitation Act Section 508 no later than November 1, 2003. That effort must be documented. Legacy Web pages and resources will be considered those that are published prior to November 1, 2001.
 2. Upon specific request, information on legacy Web pages and resources is to be made available to any individual needing access to such content, by revision or otherwise. The unit responsible for the creation of the information on the Web is responsible for providing that access.
 3. Upon specific request, information on Web pages and resources in archive status (e.g. no longer in use but subject to records retention plans) containing core administrative or academic information, official records, and similar information) is to be made available/accessible to any individual needing access to such content, by revision or otherwise.
 4. What constitutes a Web page or other Web resource is to be interpreted broadly, and for example, does not depend upon the type of client or host device, the type of software on the client or host devices, or the technical means by which the client and host communicate over the Web.
2. Web pages or resources specifically requested to be made accessible as part of a formal accommodation request shall be made accessible as soon as possible, or an equally effective alternative shall be provided. Equally effective means that it communicates the same information and provides the equivalent functions in as timely a fashion as does the Web page or resource.
 3. For items 1 and 2 above, undue administrative or financial burdens may contribute to a determination that alternative formats be used to provide the information to individuals requiring use of the information. If compliance in specific instances appears to be impossible or an undue burden, the Office of the Chief Information Officer (CIO) may grant exceptions.
 4. Each Web site must contain an accessible link or a person to contact if users have trouble accessing content within the site. This would usually be the Web developer or publisher. The addition of a link or contact person is not sufficient, in and of itself, to comply with the World Wide Web Accessibility Policy.

Background

The World Wide Web is a major, if not a primary, source of information for many people. Acknowledging that the University of Wisconsin–Madison (hereafter referred to as the “University”) is engaged in Web development and publishing for all its constituencies, this policy establishes minimum standards for Web accessibility.

The University, along with UW–System, endorses the Guidelines of the World Wide Web Consortium (W3C) as the standard for World Wide Web accessibility and compliance with the Americans with Disabilities Act. W3C is composed of over 400 member organizations world-wide (public and private) developing common protocols to promote the evolution of the World Wide Web and ensure its interoperability. As part of its work, the W3C has developed accessibility guidelines for the World Wide Web. The standards of the Federal Rehabilitation Act (Section 508) are consistent with the W3C Guidelines and provide achievable, well documented guidelines for implementation.

Authority

Issued by the UW-Madison Vice Provost for Information Technology.

See Digital Accessibility Policy For Most Current Version, UW-519

Enforcement

If necessary, at the discretion of the university leadership or their designees, some or all non-compliant portions of Web pages and resources may be brought into compliance by designated staff or contractors and the expense of that work may be charged to the UW-Madison unit that is responsible for assuring the accessibility of that information on the Web.

Contact

Please address questions or comments to itpolicy@cio.wisc.edu.

Procedure

This section contains fields related to detailed procedure instructions related to the policy.

Procedure

Approvals and Links

Related UW-Madison Policies

Responsible Office

Division of Information Technology (DoIT)

Related UW-Madison Documents

- [Accessibility Guide](#)
- [Accessibility Memorandum](#)
- [Accessibility Policy](#)
- [Accessibility Procedures](#)
- [Current Implementation Procedures](#)
- [IT Policy Glossary](#)
- [Original Memorandum about this policy](#)

Topic and SubTopic Combined

Information Technology

External References

Org Reference

Name	Location	Parent Level	Type
UW-Madison		UW System	Campus

See Digital Accessibility Policy For Most Current Version, UW-519

Web Accessibility Policy

Approval Authority Title	<table border="1"> <tr><th>University Manager Title</th></tr> <tr><td>Chief Information Officer & Vice Provost for Information Technology</td></tr> </table>	University Manager Title	Chief Information Officer & Vice Provost for Information Technology	Policy Contact Reference	<table border="1"> <tr><th>Title</th></tr> <tr><td>IT Policy Writer and Analyst, Office of CyberSecurity; IT Policy Website Link</td></tr> </table>	Title	IT Policy Writer and Analyst, Office of CyberSecurity; IT Policy Website Link	Full Name	Sara Tate Ped		
University Manager Title											
Chief Information Officer & Vice Provost for Information Technology											
Title											
IT Policy Writer and Analyst, Office of CyberSecurity; IT Policy Website Link											
Approval Authority Date Signed		Policy Manager Reference	<table border="1"> <tr><th>Full Name</th></tr> <tr><td>Tim Bohn</td></tr> </table>			Full Name	Tim Bohn				
Full Name											
Tim Bohn											
Concurrence Authority Title		Policy Manager Secondary Ref									
Policy Manager Title	<table border="1"> <tr><th>University Manager Title</th></tr> <tr><td>Assistant Director, Cybersecurity Program and Business Services</td></tr> </table>	University Manager Title	Assistant Director, Cybersecurity Program and Business Services	Approval Authority Reference	<table border="1"> <thead> <tr><th>Full Name</th><th>Title</th></tr> </thead> <tbody> <tr><td>Lois Brooks</td><td>Chief Information Officer & Vice Provost for Information Technology</td></tr> </tbody> </table>			Full Name	Title	Lois Brooks	Chief Information Officer & Vice Provost for Information Technology
University Manager Title											
Assistant Director, Cybersecurity Program and Business Services											
Full Name	Title										
Lois Brooks	Chief Information Officer & Vice Provost for Information Technology										
		Policy Type	Special								

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Editor Info

Conversion Upload Details					
Upload Editor Assignment	<table border="1"> <tr><th>Full Name</th></tr> <tr><td>Shazwan Abdul Hamid</td></tr> </table>	Full Name	Shazwan Abdul Hamid	Editor Status	Production
Full Name					
Shazwan Abdul Hamid					
Upload Notes		Publishing Preview Option	Production		
Upload Link to Original Policy	https://kb.wisc.edu/itpolicy/cio-accessibility-policy	Publish To Library	No		

Coordinator Issue Flag		Date last published to library	2/10/2022
Coordinator Notes	B6_ASAH	Upload Document Type	LibraryReady
Message Disclaimer Expire Date		OrgLevel1	Provost & VCAA
		OrgLevel2	IT (DoIT)
		OrgLevel3	

Policy Publishing History

PolicyInterfaceLog	Status	Updated Date	WebEnvironment	Created By
	New	2/10/2022 4:59 PM	Preview	Madeline Rowe
	Complete	1/4/2022 9:30 PM	Production	Madeline Rowe
	Complete	1/4/2022 9:15 PM	Preview	Madeline Rowe
	Complete	11/17/2021 6:00 PM	Preview	Madeline Rowe
	Complete	11/17/2021 6:00 PM	Production	Madeline Rowe
	Complete	6/4/2021 11:00 AM	Production	John J Miller
	Complete	3/19/2021 5:01 PM	Production	Jim Thompson
	Complete	1/27/2021 7:00 PM	Production	Charles Meyer
	Complete	12/7/2020 1:30 PM	Production	Charles Meyer
	Complete	11/14/2020 7:30 PM	Preview	Jenn Senn
	Complete	10/23/2020 8:15 AM	Preview	Jim Thompson

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Policy Version History

Policy Version History

Policy Version History	Policy ID	Policy Title	Category	Policy Manager	Policy Status	Inception Date	Policy Version
	519	Web Accessibility Policy			⚠ Not Current Version	12/6/2000	Version 1
	519	Web Accessibility Policy		Tim Bohn	⚠ Not Current Version	12/6/2000	Version 2
	519	Web Accessibility Policy		Tim Bohn	⚠ Not Current Version	12/6/2000	Version 3
	519	Web Accessibility Policy		Tim Bohn	⚠ Not Current Version	12/6/2000	Version 4

Attachments

Attachments							
Attachments	Name	Storage Location	Type	Added	Modified	Owner	Notes
No files have been attached							

Policy Review

See Digital Accessibility Policy For Most Current Version, UW-519

Initial Policy Review	
Review Status	✔ Approved Review Date
Next Review Date	Review Period
Policy Content Clarification Notes	Next Review Cycle Flag
Policy Task Group Review Flag	Next Review Date Override
Policy Task Group Area	Revised Dates 09-23-2013, 08-25-2016

Policy History

Date Issued		Review Comments	12-7-20 As part of conversion to Policy Library, updating review status to approved. - CM
Effective Date	12/6/2000		
Last Revised or Effective Date	12/6/2000		
Revised Date - Formatted			
Review Date History	08/01/2018		

Retire Policy

Retirement Details


Attached PDF of Policy	Name	Storage Location	Type	Added	Modified	Owner	Notes
	Web Accessibility Policy.pdf	Onspring	PDF Document	12/7/2020 1:03 PM	12/7/2020 1:02 PM	Charles Meyer	

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End Date	Retire Policy
End Date Text	Policy Retirement Date
End Date Display	Policy Retirement Details
Date to purge	Retire Policy Published Message

Tasks

Task list

Tasks	Name	Status	Due Date	Owner	Created Date
	FW: Fixing broken links in UW-519	 Canceled		John J Miller	6/4/2021 10:24 AM

[See Digital Accessibility Policy For Most Current Version, UW-519](#)